

## **FORM 6**

# Code of Behaviour for Adults Involved in Ministries with Children and Young People Under 18.

Safeguarding Children at St. John's Parish, Tralee

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**It is important for all employees and volunteers and others in contact with children to:**

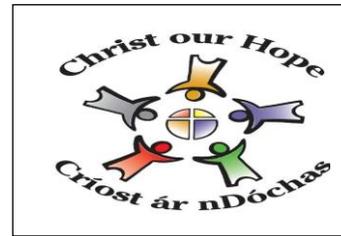
- Treat all children with respect
- Provide an example of good conduct you wish others to follow
- Operate within the church principles and guidance and any specific procedures
- Be visible to others when working with children whenever possible
- Challenge and report potentially abusive behaviour
- Develop a culture where children can talk about their contacts with staff and others openly
- Respect each child's boundaries and help them to develop their own sense of their rights as well as helping them to know what they can do if they feel that there is a problem
- Seek parental written-consent for taking and using photography (See Media Consent Form)

**In general, it is inappropriate to:**

- Spend time alone with children
- Take children to your own home

**Employees, volunteers and others must never:**

- Hit or physically assault or abuse children
- Develop sexual relationships with children
- Develop relationships with children which could in any way be deemed exploitative or abusive
- Act in ways that may be abusive or may place a child at risk of abuse



**Employees, volunteers and others must avoid actions or behaviour that could be construed as poor practice or potentially abusive. For example, they should never:**

- Use language, make suggestions or offer advice which is inappropriate, offensive or abusive
- Behave physically in a manner which is inappropriate or sexually provocative
- Have a child/children with whom they are working to stay overnight at their home
- Sleep in the same room or bed as a child with whom they are working
- Do things for children of a personal nature that they can do for themselves
- Condone, or participate in, behaviour with children which is illegal, unsafe or abusive
- Act in ways intended to shame, humiliate, belittle or degrade
- Discriminate against, show different treatment, or favour particular children to the exclusion of others.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Please contact the **Parish Safeguarding Children Representative** if you have any further concerns. The current mobile-phone number can be found on the Weekly Mass Bulletin, the Safeguarding Poster in each church-building or the Parish Web-Site.