

# Code of Behaviour for Young People Under 18

Safeguarding Children & Young People/St. John's Parish, Tralee.

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The following Code of Behaviour applies to all children/young people who are involved in **church related activities**.

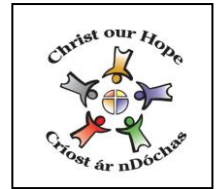
The Purpose of this Code of Behaviour is to sustain an environment in St. John's Parish where all children involved in the various ministries feel **valued, encouraged and affirmed**.

It is also important that children know the **limits and boundaries** appropriate to their own behaviour and that of others.

## Key Elements

1. **Each child has the right to be treated with courtesy, respect and dignity** by all children and adults.
2. Each child **has the responsibility** to treat all children and adults with courtesy, respect and dignity.
3. Inappropriate/bad **language** or sexually suggestive comments are not permitted.
4. **Rough-play** will not be permitted at any time.
5. Children must agree **not to hurt anybody** by what they say or do.
6. Children must **be fair**, take turns and not cheat or lie.
7. Discrimination of all kinds (based on ability/disability, race/ethnic origin, minority-community, sexuality... ) is not tolerated.
8. **Physical contact will be of an appropriate nature** at all times.
9. Children should **not expect leaders/church personnel to work alone** with them.
10. **Church property** must be treated with respect and care.
11. Children will not be permitted to consume **alcohol, drugs or smoke** in any Parish buildings (in compliance with civil law). This applies to outings organised by the Parish.
12. Children must not bring anything into a church activity that may cause harm to themselves or others.
13. Mobile phones or other technological devices may not be used in the church (or sacristy), or during church related activities. Please obtain the permission of the adult-leader, if unsure.
14. **Written-consent of parents** should be obtained, before any **photograph** of individuals or groups under 18, is taken.
15. **Bullying** is not permitted.

**PTO for Anti-Bullying Policy and Young Person's Sign-Up.**



# Anti-Bullying Policy Young People Under 18.

St. John's Parish, Tralee.

Bullying is deliberate, repeated aggression against another or others, conducted by an individual or group of individuals.

It can be verbal, psychological or physical.

It is intentionally aggravating and/or intimidating.

It is an abuse of power.

*(Isolated incidents of aggressive behaviour, which should not be condoned, cannot be described as bullying. However, when the behaviour is systematic and on-going it is bullying).*

## Types of bullying

- **Emotional:** Being unfriendly, excluding, tormenting (for example, hiding books/objects, threatening gestures, threatening facial expressions)
- **Physical:** Pushing, kicking, hitting, punching or any use of violence/physical aggression.
- **Racist:** Racial taunts, graffiti, gestures
- **Sexual:** Unwanted physical contact, sexually abusive comments or any abusive act focusing on the issue of sexuality.
- **Verbal:** Name-calling, sarcasm, spreading rumours, teasing
- **Cyber:** All areas of Internet, such as email & web, chat room misuse, mobile threats by text messaging and calls, misuse of associated technology equipment such as camera or video facilities.

All young people under 18, who are involved in church related activities, must sign this Code of Behaviour/Anti-Bullying Sign-Up Form and adhere to the Parish Policy underpinned by the *Kerry Diocesan Safeguarding Policy and Procedures (2014)*.

I \_\_\_\_\_, involved in the Ministry of

\_\_\_\_\_ in St John's Parish, Tralee, promise to adhere to the Parish Code of Behaviour for Young People under 18, and carry out my duties with care, courtesy and consideration.

Date: \_\_\_\_\_